



Southmayd Police Department

304 McElroy (P.O. Box 88) • Southmayd, TX 76268 • (903) 868-1212

CITIZEN COMPLIMENT / COMPLAINT PROCEDURE

The Southmayd Police Department is dedicated to providing professional police services to the residents and visitors of the City of Southmayd. However, if you feel that a Police Officer deserves special attention weather a compliment or complaint, that is important to us.

All compliments and complaints are taken seriously, and complaints are investigated thoroughly based on impartial evidence gained during the investigation. Many complaints can be satisfactorily resolved by a visit or telephone call to the Chief of Police.

There are several ways you can submit a compliment or complaint to the Southmayd Police Department, however anonymous complaints are not investigated. Texas State law requires complaints against an Officer to be in writing and signed by the complainant.

- 1. Make your compliment or complaint in person at the Southmayd City Hall located at 4525 Elementary Drive or the Southmayd Police Department located at 304 McElroy
- 2. Telephone the Southmayd Chief of Police at 903-818-7740
- 3. Mail a compliment or complaint form that can be found of the Southmayd Police Department website located at southmaydtx.com/southmayd-police-department to the Chief of Police at P.O. Box 88, Southmayd, TX 76268
- 4. Email the Chief of Police at policechief@southmaydtx.com

After thorough investigation of a compliant it will be classified into one of the following dispositions, sustained (allegation is supported by sufficient evidence), Not Sustained (Insufficient evidence to prove or disprove), Unfounded (no truth to allegations) or Exonerated (the incident occurred, but the Officers or employee acted lawfully and properly). There are five types of action that may be taken against an employee if the investigation indicates that an employee acted improperly: 1. Training 2. Counseling 3. Written Reprimand 4. Suspension 5. Termination

Jeff Laughlin Chief of Police

OUR CORE VALUES

Professionalism • Positivity • Respect • Integrity • Dedication • Excellence